

Our Motto - Serve Man to Reach God

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हिन्दुस्तान स्काउट्स एवं गाइड्स HINDUSTAN SCOUTS & GUIDES

Recognised by Ministry of Youth Affairs & Sports, Govt. of India
& Full Member of WFIS, Germany

National Head Qtrs. C-5/19, Sector-5, Rohini, New Delhi-110085



CERTIFICATE OF REGISTRATION SOCIETIES REGISTRATION ACT XXI OF 1860

Registration No. S. 33939 of 1998.

I hereby certify that HINDUSTAN SCOUTS & GUIDES ASSOCIATION

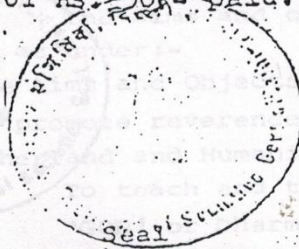
located at B-4152-A

KESHAV PURAM DELHI-35

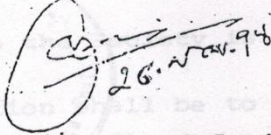
has been registered under the "SOCIETIES REGISTRATION ACT- XXI of 1860".

Given under my hand at DELHI on this 26th day
of NOVEMBER One Thousand Nine Hundred and
Ninty Eight.

Registration Fee
of Rs. 300/- paid.



Registrar of Societies
Delhi.


26. Nov. 98
Registrar of Societies
Govt. of N.C.T. of Delhi.

PLEASE QUOTE THIS NUMBER IN ALL YOUR FUTURE CORRESPONDENCE

MEMORANDUM OF THE ASSOCIATION
OF
“HINDUSTAN SCOUTS & GUIDES ASSOCIATION”

1. NAME OF THE SOCIETY:- The name of the society shall be “HINDUSTAN SCOUTS & GUIDES ASSOCIATION”.

2. REGISTERED OFFICE:- The registered office of the Society remain in INDIA and at Present it is at B-4/52-A, Keshav Puram, Delhi-35.

3. Area:-
The area of the Association shall be confined to the area of the whole National Territory of India.

4. CHARACTER:-
This Association is a Society to be registered under the Societies Registration Act, 1860 and is non-political, non-sectarian, non-communal and non-profitable in character.

5. AIM AND OBJECTS:-

The aims and objects for which the Society is established are as under:-

“The Aims and objects of the Association shall be to inculcate and promote reverence to God/Dharma and selfless service to Motherland and Humanity. The means and methods adopted shall be

- i) To teach and train boys and girls, men and women to reverence ‘God’ or ‘Dharma’.
- ii) To develop character of boys and girls, men and women make them good citizens.
- iii) To promote physical, mental, moral and spiritual development of boys and girls and men and women.
- iv) To promote powers of observation, self discipline and self reliance and to inculcate and develop loyalty and patriotism and to promote service to others.
- v) To teach and train boys and girls and young men and young women in scout and guide crafts.
- vi) To arrange/organize likes, Trekking programmes, educational tours, adventure tours etc. and provide conveyance to any person or persons to and for places of historical/educational significance to improve the knowledge and sense of national integration.
- vii) To train in arts and handicrafts useful to themselves and service useful to society.
- viii) To help the boys and girls and teach them to serve and live in harmony irrespective of race, creed, religion or colour abstaining from violence of thought, work or action.
- ix) To establish, take over or collaborate with any institution or school or Association for physical, mental, spiritual, educational development and uplift of intelligence or its development, particularly for the children and people of the weaker section of the society i.e. pors, widows, blinds, handicapped etc. and also to provide ability and skill for employment/self-employment.
- x) To establish, found and maintain schools, libraries and reading rooms and to organize seminars, conference and training camps to increase knowledge of people.

xi) To conduct activities to the protection and conserving the nature and environment including forests, lakes, rivers, wild life and compassion for living creatures and to improve the feeling in people for the same.

xii) All the incomes, earnings, movable or immovable properties of the society shall be solely utilized and applied towards the promotion of its aims and objects only as set forth in the Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, profits or in any manner whatsoever, to the present or past members of the Society or to any person aiming through any one or more of the present or the first members. No member of the Society shall have any personal claim on any movable or immovable properties of the society or make any profit, whatsoever, by virtue of his membership.

xiii) To work in cooperation with other agencies with similar aims and objects.

xiv) To profess and practice the promise and the law.

6. The Promise: (a) The Promise for Girl Guide and Ranger is-

“On my honour, I promise that I will do my best.

To do my duty to God and my country;

To help other people at all times and

To obey the Girl Guide Law”.

(b) The Promise for Cub is-

“I promise to do my best

To do my duty to God* and my country;

To keep the Law of the Cub Pack and

To do a good turn every day”.

(c) The Promise for Bulbul is-

“ I promise to do my best

To do my duty to God* and my country;

To keep the Law of the Bulbul Flock and

To do a good turn every day”.

Note: 1 * The word ‘Dharma’ may be substituted for the word ‘God’ if so desired.

2 * The Promise is to be made on the occasion of the Investiture and in the case of a Rover and Ranger who is already a Scout or Guide, the Promise is to be reaffirmed.

(b) The Promise for Boy Scouts and Rover is:

“On my honour, I promise that I will do my best

To do my duty to God* and my country;

To help other people at all times and to obey the Boy Scouts Law”

7. The Law: The Law for the Girl Guide and the Ranger, is-

(i) A Girl Guide’s honour is to be trusted.

(ii) A Guide is loyal;

(iii) A Guide’s duty is to revere God and serve her country and help others;

(iv) A Guide is a friend to all and a sister to every other Guide no matter to what country, class or creed and other may belong;

(v) A Guide is courteous;

(vi) A Guide is a friend to animals;

(vii) A Guide is disciplined and obeys orders;

- (viii) A Guide is brave and smiles under all difficulties;
- (ix) A Guide is thrifty;
- (x) A Guide is pure in thought, word and deed.

- (b) The Law for the Boy Scout and the Rover is-
 - (i) A Scout's honour is to be trusted;
 - (ii) A Scout's is loyal;
 - (iii) A Scout's duty is to revere God and serve his country and help others;
 - (iv) A Scout is a friend to all and a brother to every other Scout, no matter to what country, class or creed the other may belong;
 - (v) A Scout is courteous;
 - (vi) A Scout is a friend to animals;
 - (vii) A Scout is disciplined and obeys orders;
 - (viii) A Scout is brave, and smiles under all difficulties;
 - (ix) A Scout is thrifty;
- (xi) A Scout is pure in thought word and deed.

- (c) The Law for Cub is-
 - (i) The Cub gives in to the elders;
 - (ii) The Cub is clean and courteous;

- (d) The Law for Bulbul is-
 - (i) The Bulbul gives in to the elders;
 - (ii) The Bulbul is clean and courteous

Note: The word 'Dharma' may be substituted for the 'God' if so desired.

8. GOVERNING BODY (NATIONAL EXECUTIVE COMMITTEE):

The names, addresses, occupations and designations of the present members of the Governing Body (National Executive Committee) "HINDUSTAN SCOUTS & GUIDES ASSOCIATION" to whom management of the Society is entrusted as required under Section 2 of Societies Registration Act. 1860 as applicable to the Territory of India.

- To keep the scheme of Training up-dated.
- To Guide the members of Training team.
- To issue wood Badge, Parchments to the eligible candidates.
- To issue permission for holding the wood Badge Camps for their respective wings.
- To recommend the qualified persons to the NCC & N.C. for issuing honourable charges.
- To help and implement the National level programme in the country.

25. The national Headquarters Commissioners: The National Headquarters Commissioners not more than twelve for both Scout and Guide wings may be appointed by the National Chief Commissioner in consultation with the concerned National Commissioners and the National Executive Committee for specific functions and for not more than three years at a time. They shall perform such functions as may be assigned to them by the National Chief Commissioner.

26. Chairman of the National Executive Committee:- There shall be a Chairman of the National Executive Committee, who shall be elected at the first meeting of National Executive Committee from among the members of the Association. The term of the Chairman for the National Executive Committee shall be coterminous with the term of until his/her successor take charges.

27. Functions & Power of the Chairman of the Executive Committee

- a) The Chairman shall preside over all the meetings of the Executive Committee and shall be head of the Executive Committee.

b) The Chairman may sanction the expenditure and pass the voucher of the Association to any extent. He/ She will be one of the bank operators with the treasurer & National Secretary.

c) The Chairman in equality of votes in any meeting shall under the casting vote.

d) In the event to vacancy in the office of the Chairman the National Chief Commissioner shall act as Chairman of the National Executive Committee for the remainder of the term.

28. The National Executive Committee (Governing Body)

a) The National Executive Committee (Governing Body) shall consist of-

i) Chairman

ii) The National Chief Commissioner

iii) National Commissioner (Scout)

iv) National Commissioner (Guide)

v) International Commissioner (Scout)

vi) International Commissioner (Guide)

vii) National Treasurer

viii) General Secretary

ix) National Secretary

x) Joint Secretary (Scout)

xi) Joint Secretary (Guide)

xii) Elected Members :- At list one representative of each state (one from Guide Section & one from Scout Section may be)

xiii) Co-opted Members- two

xiv) Special Invitees :-State chief Commissioner may be special invitees in the National Executive committee.

b) Term:- The term of the National Executive Committee shall be co-terminus with the term of the National Council.

Provided any member of the National Executive Committee who is a member by virtue of his office shall ceases to hold such office:

Provided further the National Executive Committee shall have power to act notwithstanding any vacancy in the membership.

c) The National Executive Committee shall meet at least once every year and as often as necessary for transaction of business.

d) The Chairman shall preside over the meetings of the National Executive Committee. In his/her absence the National Chief Commissioner will preside. He/ She act as Vice-Chairman for the National Executive Committee. In the absence of Chairman & National Chief Commissioner the National Commissioner, senior by age, will preside over the meetings. The National Secretary shall be the National Executive Committee.

29. Powers and Functions of the National Executive Committee are-

(1) To affiliate the State Associations.

(2) To form and reform State Associations;

(3) To lay down the policy with regard to the general scheme of Training of Adult Leaders and for Advancement of Cubs, Scouts, Rovers, Bulbuls, Guides and Rangers on the recommendations of the Rules Committee and the Sandhan;

(4) To determine the membership of a person.

- (5) To recommend any special case of registration and administration of Scouts and Guide groups in any area or areas subject to the approval of the National Council;
- (6) To convene the meeting of the National Council;
- (7) To control and administer the funds and properties movable and immovable of the National Association;
- (8) To recommend to the National Council consideration, approval and adoption of the Budget, Annual Statement of Accounts, Balance sheet and the Annual Report;
- (9) To elect the National Chairman & National Treasurer, when due; and appoint the National Secretary & Joint Secretary on the recommendation of the Chairman and General Secretary, when due;
- (10) On the recommendation of the Chairman to appoint seven trustees of whom Chairman, National Chief Commissioner, National Commissioner of Scouts, National Commissioner of Guides, and National Secretary shall be ex-officio members and the remaining two members will be for a period of not exceeding five years. The whole or part of properties, movable and immovable of National Association, shall be held by the Trustees in trust for the Associations;
- (11) To appoint Special Officers and Special Committees for special purpose, whenever necessary;
- (12) To frame the Rules of the national Association, the State Associations, the District or Divisions Association, the Local Association and the Group organization and the Rules and make additions, deletions, amendments and alterations thereto subject to the approval of the National Council.

Note:- The National Executive Committee may refer the suggestions for the amendments, additions, deletions and alterations of the above to the Rules Committee for its examinations and recommendation;

- (13) To frame the Bye-laws of the National Association, with such modifications as may be necessary subject to the approval of the National Council;

Note: The National Executive Committee may refer the suggestions received for amendments, additions, deletions and alterations of the Bye-laws of the National Association to the Rules Committee for its examination and recommendation;

- (14) To sanction posts, to fix scales of pay and to frame the service Rules for the stipendiary offices and employees for the National Association;
- (15) To decide on the institution of Award and matters incidental thereto;
- (16) To decide the design and production Badges;
- (17) To decide on matters as regards the World Scout Bureau and the World Association of Girl Guides and Girl Scouts.
- (18) To sanction and approve the organization of National and International Conferences, rallies, Jamborees, Training Camps and Social Services.
- (19) To fix the Annual affiliation fee payable to the National Association by the State Associations and the Annual Individual Registration fee payable to the National Association by each Scout, Guide, Scouter and Guider registered with the State Associations;
- (20) To deal with matters in regard to the control and coordination of Training and Programmes and activities;
- (21) To advise on and coordinate the programmes and activities of the State Associations and enforce observance of the Aims and objects, rules, Policy, and organization;

(22) To uphold and promote the Aims and objects of the Association and promote co-operation between the various State Associations, other organizations with similar aims and objects and

(23) To do all matters connected with the National Association.

30. Meeting of the National Executive Committee:-

(1) The National Executive Committee shall meet at least once every year and as often as may be decided by the Chairman for transaction of business;

(2) Notice of the meeting with time, date and place together with the Agenda shall be sent to the member by General Secretary/National Secretary by post not less than three weeks before the meeting;

(3) (a) Seven members of whom four at least shall be elected members shall form the quorum;

(b) If within half an hour after the time appointed for the meeting a quorum is not present the meeting shall stand adjourned, to the next day at the same time and place and at such adjourned meeting, notwithstanding want of quorum the members present may transact the business tabled for the meeting, but no other business.

(4) At the Instance of the Chairman urgent matters may be passed by the National Executive Committee in circulation by a majority of the total number of members and the same shall be reported to the National Executive Committee at its next meeting.

31. Election:- The election shall be conducted by secret ballot paper and proceedings shall be submitted to the Registrar of Societies.

(a) Election of President and Vice-Presidents:-

(i) The President, and Vice-Presidents shall be elected by the National Council at an ordinary meeting or a special meeting called for the purpose of the National Council in accordance with the Rules and the Bye-Laws.

(ii) The National Secretary shall send notice of the meeting together with the latest list of members of the National Council not less than sixty days before the date of the meeting the notice shall specify the time, date and place of the meeting and the agenda for the meeting with special reference to the election; the notice shall also specify the last date for receipt of nomination, the date of scrutiny of nomination, the last date of withdrawal of nomination and the date on which a poll, if necessary, will be held.

(iii) Only a person eligible under the Rules shall be nominated for the office of the President or the Vice-Presidents.

(iv) The nomination shall be made in Form I (Vice Appendix).

(v) The Proposer and seconder shall be members of the National Council.

(vi) The nomination shall be signed by the proposer and the seconder and the candidate.

(vii) A member may subscribe either as proposer or seconder only as many nominations as there are Vacancies.

(viii) The nomination must reach the National Secretary, who shall be the Returning officer, not less than thirty days before the date of the meeting.

(ix) A nomination which is not in the prescribed form, or which does not reach the national Secretary before the time and date prescribed or which is not signed by the proposer, or seconder or the candidate or which

contains the name of a person as a candidate who is not eligible to be nominated to the office or of a person as proposer or seconder who is not eligible to propose or second shall be invalid

(x) The National Secretary who is the Returning officer shall scrutinize the nomination on the date appointed for scrutiny and declare the nomination on the date appointed for scrutiny and declare nomination as valid or invalid.

(xi) The National Secretary shall prepare a list of valid nominations and publish it on the Notice Board of the National Headquarters.

(xii) Any candidate may withdraw his candidature by written intimation signed by him and delivered to the National Secretary either in person or by registered post within the time and date fixed for withdrawal.

(xiii) On the expiry of the time and date fixed for withdrawal, the National Secretary shall prepare a list of contesting candidates and publish it on the Notice Board of the National Headquarters.

(xiv) If the number of candidates duly nominated is equal to the number of vacancies, the National Secretary shall declare the candidates duly elected; if the number of candidates duly nominated is less than the number of vacancies, the National Secretary shall declare the candidates duly elected and arrange for fresh election for the remainder of the vacancies and shall fix the time and dates for receipt of nomination scrutiny, withdrawal and poll, if necessary.

(xv) If the number of duly nominated candidates is more than the number of vacancies, an election shall take place at the meeting of the National Council and the election shall be by ballot.

(xvi) Every member shall have only one vote; where the number of vacancies is more than one, each member shall have as many votes as there are vacancies, provided, however, no member shall cast more than one vote for each candidate; no vote shall be given by proxy;

(xvii) The ballot paper shall be in Form II (Vice Appendix) and shall contain the names of the candidates in the alphabetical order.

(xviii) The ballot paper shall bear the official mark of the National Secretary, who is the Returning officer.

(xix) The Returning officer shall fix the time for poll and issue the ballot papers to the members and he shall enter the names of the members to whom ballot papers have been issued in a separate Register kept for the purpose. The member who receives the ballot paper shall go to desk provided for the purpose puts a tick mark with a pencil provided for purpose against the name of the candidate for whom he decides to cast his vote, folds the ballot paper and puts it in the ballot box.

(xx) On expiry of the time fixed for poll the Returning officer shall arrange to collect the ballot papers and count the votes for which purpose he shall appoint as many persons, not being candidates as a necessary to assist him.

(xxi) A ballot paper shall be invalid.

(a) If it is not in the prescribed form and does not bear the official mark of the Returning officer;

(b) If it bears the signature of the voter or any mark by which the voter becomes recognizable; or

(c) If it does not contain the tick mark against any candidate or if it contains the tick mark against more than one candidates, in case where only one person is to be elected or if it contains more tick marks than the number of candidates to be elected to the office; or

(d) If it is not clear as to the person in whose favour the vote is cast.

(xxii) The person who secures the largest number of votes shall be declared elected to the office; in case the election is for more than one vacancy, the persons who secure the largest number of vote in the order of number of vacancies shall be declared elected to the offices;

(xxiii) In the event of equality of votes, the decision shall be determined by drawls of lot.

b) Election of President, Vice-President and for the third and subsequent consecutive terms;- The same person shall not be a candidate for the same office of the President or Vice-Presidents for the third and subsequent consecutive term. There shall be a change to the post or gap of the term.

Provided further that the National Council, being the supreme Body has power to reelect the same person for the same post of the President, Vice-President for the third and subsequent consecutive term, if there is no nomination obtained for the post of President/Vice-President.

32. Election of the National Chairman and National Treasurer:-

(i) The National Executive Committee shall elect the National Chairman & National Treasurer from among the members of the National Council in the first meeting of the National Executive Committee after the elections.

(ii) The Returning officer of the elections shall call for the nomination for the office of the Chairman and Treasurer, the nominations shall be made from the floor; there shall be a proposer and a seconder and if there is only one nomination the person nominated shall be election by ballot and the person who secures the largest number of votes shall be declared elected.

(iii) In no case the same person can stand for the election to same office of the Chairman/Treasurer for more than two consecutive terms of three years each.

Provided further that National Executive Committee has be power to re-elect the same person unanimously for the same post of that National Chairman/Treasurer for the third and sub-sequent consecutive term, if there is no nomination obtained for the post of Chairman/Treasurer.

33. Election of the National Secretary & Joint Secretary:-

(i) The National Executive Committee shall appoint the National Secretary & Joint Secretaries on the recommendation of the newly elected Chairman and National Chief Commissioner, if the National Chairman & National Chief Commissioner have the different opinion and recommend the different names for the post National Secretary and Joint Secretaries there shall be a election on the floor for the post recommended different names and the decision will be by simple majority.

(ii) After Registration of the Asson first elections may take place after five years.

34. Sources of Income and Utilization of Funds:

The income of the state Association shall consist of income from the properties of the Association, if any, grant in aid from Govt. and other agencies, affiliation fees renewal fees, training fees subscriptions, donations and contributions, special funds raised from time to time, Group registration fees and individual membership fees and other sources. The Funds shall be utilized for conducting the camps, training programmes, rallies, conference and any other matters which promotes the aims and objects of the Association subject to the approval of the National Executive Committee.

All the incomes, earnings, movable or immovable properties of the society shall be solely utilized and applied towards the promotion of its aims and objects only as set forth in the Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, profits or in any manner whatsoever, to the present or past members of the society or to any person claiming through any one or more of the present or that past members. No member of the Society shall have any personal claim on any movable or immovable properties of the society or make any profit, whatsoever, by virtue to his membership.

35. Financial Year:- Financial year of the Association shall be 1st April to 31st March.

36. Operation of Bank Accounts:-

(i) Bank Accounts of the Association shall be operated by the National Treasurer, National Chairman and National Secretary and they shall be responsible for all transactions.

(ii) All the cheques and withdrawals slips shall be signed by the National Treasurer and either by the National Chairman or National Secretary.

(iii) The bank accounts of the equipment department may be operated by the Chairperson, and Secretary of the finance committee and National Treasurer separately and all the cheques of equipment department shall be signed by the National Treasurer and Chairman or the Secretary of the finance committee and they shall be responsible for all transactions.

(iv) The Treasurer shall maintain the accounts of the movable and immovable properties, funds and other collections of the Association with the consultation of the National Chairperson and National Secretary.

37. Audit of Accounts:-

Statement of accounts balance sheet, prepared by the Treasurer shall be audited by the Auditor/C.A., appointed by the National Council every year up to 31st July. The audited accounts shall be approved by the National Council on the recommendation of the National Executive Committee every year up to 30th September in its annual meeting.

38. Annual List of the National Executive Committee/Governing Body (Section 4 of the Act)

Once in every year a list of the office bearers and members of the Executive Committee, Governing Body shall be filed with the Registrar of Societies, as required under Section 4 of the Societies Registration Act. 1860.

39. Legal Proceedings (Section 6 of the Act):-

The Society may sue or be sued in the name of the National Secretary as per provision laid down under Section 6 of the Societies Registration Act. 1860.

40. Amendment/Alteration:-

Amendment/Alteration, Extension or abridgement of purposes aims and objects or change of name Section 12 and 12-A, of the Societies Registration Act. The amendment shall be made under this Section.

41. Application of the Act:-

All the provisions under all the Sections of the Societies Registration Act. 1860 as applicable to the National Territory of India shall apply to this Society/Association.

All moves for alterations extensions or abridgement of purposes (aims and objects) or change of name shall be governed by the Society Registration Act. 1860 as applicable to the National Territory of India.

42. Dissolution and Adjustment of Affairs:-

If the Society is needed to be dissolved it shall be dissolved as per provision laid down Section 13 and 14 of the Societies Registration Act, 1860.

43. Dissolution of Association:-

The Association may be dissolved in the following manner:-

(a) Any number not less than four-fifths of the members of the Association may submit a written and signed requisition to the National Executive Council for calling any extraordinary meeting of the Triennial conference to consider the proposition of dissolution, and upon such requisition the National Executive Council shall call the extraordinary meeting of the Triennial conference by giving one month's notice of the proposition of dissolution and of the date and place of meeting to every member of the Association, and the Association shall stand dissolved if four-fifths or more of the member of the Association shall have agreed to such dissolution by their votes delivered in person or by proxy; or

(b) The National Executive Council may submit the proposition of dissolution to the members of the Association in a written or printed report and may convene an extraordinary meeting of the Triennial Conference for the consideration thereof by giving one month's notice of the date and place of meeting and of the proposition of dissolution to every member of the Association, and the Association shall stand dissolved if four-fifths or more of the members of the Association shall have agreed to such dissolution by their votes delivered in person or by proxy.

44. Adjustment of Affairs after Dissolution:-

(a) Upon dissolution of the Association the National Executive Council shall take all necessary steps for the disposal and settlement of the property, claims and liabilities of the Association.

(b) If there shall remain after the satisfaction of all the debts and liabilities of the Association, any property whatsoever, the same shall not be paid to, or distributed among, the members of the Association of any of them but shall be given to some other society to be determined by the votes of four-fifths of the members present personally or by proxy.

45. Power:- The Association shall have the following powers namely:

(a) The right to undertake, execute and perform any trust and conditions affecting any of such property and securities AND to defray and provide for all debts and liabilities to the discharge and of which they said property or any part thereof shall at the moment of such acquisition taking over and acceptance be applicable AND give any trustee in whom any such stocks, funds, securities and other property may be vested, a valid receipt discharge and indemnity for and in respect of the transfer of handing over of the same to the Association.

(b) To acquire, purchase, take on lease, hire or otherwise acquire and hold any lands, buildings, easements, patents, patent rights, trademarks, and any other movable and immovable property and to construct, provide, maintain, repair and after any buildings, works, stores, plant things which may from time to time be deemed requisite for any of the purpose of the Association.

(c) To or branches and committee in the states in India and to organize classes and lectures and publish, seal and distribute papers, books, pamphlets and information for the purpose of stimulating interest in and promoting the objects of the Association and to take all other measures which may seem necessary for providing and maintaining an efficient organization for the purpose of the Association.

(d) To from bodies of wolf Cub Packs, Boy Scout Troops and Rover Scout Crews, and to enroll as members and officers thereof persons of all ages and classes and to supply (with or without charge) and deal in equipment of all kinds for their use and to procure them to be instructed in the duties of citizenship generally and in handicrafts and technical knowledge and to provide classes, lectures and entertainments for their benefit and to establish and provide prizes, badges, certificates and other rewards of merit to be competed for or awarded to them provided that any member of the Association shall be left entirely free to obtain his equipment and every part thereof (whether of an official pattern or not) other than badges, belts, and decorations from any person, firm or corporation willing to supply the same and shall not be required to obtain such equipment any part thereof from the Association.

- (e) To assist past and present members of the Association and its predecessor in establishing themselves in life whether by means of apprenticeship or emigration and in any other manner and form to contribute to and administer special funds for that purpose.
- (f) To receive and accept donations, endowments, and gifts of money, land, buildings, stocks, funds, share securities and any other property whatsoever and either subject or not subjects to any special trusts or conditions and in particular to accept and take by way of gift and absorb upon any terms the undertaking and property of any society or body whether incorporated or not carrying on work similar to any work for the time being carried on the Association and do undertake all or any of the liabilities of any such other society or body.
- (g) To borrow and raise money with or without security for any of the purposes of the Association.
- (h) To make and carry out any agreement for joint working of co-operation with any other society or body whether incorporated or not carrying on work similar to any work for the time being carried on by the Association.
- (i) To undertake, execute and perform any trusts and conditions affecting any movable or immovable property of any description acquired by the Association.
- (j) To enter into any arrangements with the Government of India and State Governments for the advancement of any of the objects of the Association.
- (k) To accumulate, sell, improve, manage, develop, exchange, lease, mortgage and otherwise dispose of deal with and turn to account all or any property or rights of the Association.
- (l) To invest all moneys and funds of the Association which are not immediately required to be expended for the purpose thereof and which National Executive Council thinks proper to be invested in such investments as may be authorized with respect thereto by or by the powers contained in the instrument (if any) of gift of such moneys or funds or of the moneys or property from which the same shall have arisen or by the powers contained in any writing or writings under the hand or signed on behalf of the donor within six calendar months after the gift AND so far as such instrument writing or writings do not extend in investments authorized by the law for the time being in force for the investment of trust funds or to deposit the same with any bank. Provided that the Association shall not invest money in or retain any securities in respect of any liability exists unless the liability is of limited amount and is to be discharged or is capable if National Executive Council thinks fit of being discharged within a fixed period from the date of investment but save as in this proviso mentioned nothing in this Memorandum of Association prevent the Association from the full exercise of any discretion or authority given by the donor in the choice of investments. All investments may be varied and transposed from time to time into or for other investments authorized according to the provisions of this paragraph with respect to the original investments or the proceeds thereof. Moneys of the Association awaiting investment may be advanced on the security of stock, funds or securities the purchase of which is authorized by the law for the time being in force for the investment of trust funds.
- (m) To grant, maintain, continue and pay such wages, salaries, pensions, gratuities, contributions towards provident fund or other sums in recognition of services as may from time to time be sanctioned by the National Executive Council.
- (n) To affiliate with the International Bureau whose present address is 132, Elbury road, London.
- (o) To vest all the property of the Association in such trustees as may be appointed from time to time by National Executive Council with power to make fresh appointments from time to time.
- (p) To do all such other acts and things as are or may be deemed incidental or conducive to the attainment of any of the purposes of the Association and the exercise of any of its said powers.

46. Certificate:-

Certified that this is the correct copy of Rules and Regulations of the above mentioned Society.

National Chairman

National Treasurer

National Secretary

RULES & REGULATIONS
OF
HINDUSTAN SCOUTS & GUIDES ASSOCIATION.

1. NAME OF THE ASSOCIATION:- The name of the Association shall be "HINDUSTAN SCOUTS & GUIDES ASSOCIATION".

2. REGISTERED OFFICE:- The registered office of the Association remain in INDIA AND at Present it is at B-4/52-A, Keshavpuram, Delhi-110035

MEMBERSHIP:- Membership of the Association is open to the citizen of India and who subscribes to in Aims and objects of the Association and residing or working in Indian and are admitted as such the Executive Committee of the Association.

Citizen of any other Nation may be admitted as member of the Association on the recommendation of the Chief Commissioner of the State with approval of the President of the Association/Chairman National Executive Committee subscribes to the Scout/Guide promise as mentioned here under:-

'On my honour I promise that I will do my best,

To do my duty to God* and India

To help other people and

To obey the Scout or Guide Law'

Note:- The word 'Dharma' may be substituted for the work 'God' if so desired.

The Membership of the Association shall be:-

- a) General Members
- b) Special Members
- c) Ordinary Members
- d) Honorary Members
- e) Founder Life Members
- f) Life Members
- g) Institutional Members.
- a) GENERAL MEMBERS:- The General Members of the Association are only beneficiaries and are not special members within the meaning of section 15 of S.R. Act (Act-XXI) of 1860 and they shall be:-
 - i) CUBS (+5 to 11 years old boys)
 - ii) SCOUTS (+11 TO 16 years old boys)
 - iii) Rovers (+16 to 25 years old Boys/Gentlemen)
 - iv) BULBULS (+5 to 11 years old Girls)
 - v) GIRL GUIDES (+11 to 16 years old Girls)
 - vi) RANGERS (+16 to 25 years old Girls/Ladies)

of affiliated/registered groups to this Association its branches at State, Distt. Or Local Association.

NOTE:- THE GENERAL MEMBERS SHLL NOT BE ELIGIBLE TO HOLD ANY OFFICE OR STAND FOR ELECTION TO ANY OFFCE AT ANY LEVEL.

b) SPECIAL MEMBERS: Those who are admitted as such by the National Executive Committee for their special services and contribution for the movement. (Section 15 of S. R. Act. XXI of 1860).

c) ORDINARY MEMBERS :- Those who are admitted as such by the National Executive Committee and has paid ordinary Membership fees annually as prescribed by the National Executive Committee time to time. At present an ordinary member shall pay Rs. 25/- per annum..

d) HONORARY MEMBERS:- Honorary Life Member not more than six admitted as such by the National Council or meritorious services rendered to the Movement;

e) FOUNDER LIFE MEMBERSHIP:- The desirous persons founder member will be the life members of the Association.

f) LIFE MEMBERS:- Those who are admitted as such by the National Executive Committee and has paid Life Membership fees annually as prescribed by the National Executive Committee time to time. At present and Life Member shall pay Rs. 250/- at a time.

g) Institutional Membership Shall be as under:-

Institutions such as collages, University and Industries/Group of youths may be affiliated to this Association. Who subscribe to the Aims & objects of the Association and pay the annual of affiliation fee @ 500/- per annum of life membership @ 5000/- (Five Thousand) at time or the fees fixed by the National Executive Committee from the time to time may be enrolled as Institutional members of the Association by the National Executive Committee such Institutions shall be represented by one representative authorized by the affiliated Institutions in National Council.

h) OTHER MEMBERS:- Members of the Local Associations, District Association or Divisional Associations, State Associations and Members of the National Council of the Association will be treated other members of the Association.

4. RIGHTS AND PRIVILEGES:-

a) GENERAL MEMBER:- As already explained under MEMBERSHIP clause that the General Members shall be beneficiaries and as such they have no rights to cast vote, hold office of the Association.

b) ORDINARY MEMBERS:- The Ordinary Members of the Association shall hold meeting after three years but before the meeting of the National Council and will elect one delegate for every 20 ordinary members who will represent for and on behalf of 20 ordinary members in the National Council.

c) HONORARY MEMBERS:- All the honorary members of the Association shall be the members of the National Council.

d) FOUNDER LIFE MEMBERS:- All the founder life members shall be the members of the National Council.

e) INSTITUTIONAL MEMBERS:- The Institutional members of the Association shall hold meeting after every three years but before the meeting of the National Council under the President ship of the President of the National Council/Chairman, National Executive Committee and will elect one delegate for every (20) institutional members who will represent for and on behalf of the 20 institutional members in the National Council.

f) LIFE MEMBERS:- One or more but not more than five members @ 1/10 of life Members elected from amongst themselves one of whom may be a woman;

WHEREAS, every member who will represent in the National Council shall have the right to vote in the meeting of National Council, to hold office in the National Council and in the National Executive Committee if

elected or nominated for any post in the National Council and/or in the National Executive Committee and shall have the right to inspect books of accounts and minutes book.

AND WHEREAS, every such members who represent in the National Council shall also have the right to take part in seminars, meetings, lectures, discussions, conference and tours of the Association.

AND WHEREAS, shall also have the right to use the liberty and to receive ex-gratin copy of publication such as newsletters, news papers, magazine, generals etc. brought out by the Association.

5. WITHDRAWAN OF MEMBERSHIP:-

Any member of the Association can withdraw from membership by express desire to do so through a letter addressed to the Chair Person/Secretary of the National Executive Committee of the Association.

6. EXPULSION FROM MEMBERSHIP:-

The National Executive Committee of the Association may expel or suspend any member on the following grounds:-

- a) If any member works against the aims and objects of the Association.
- b) If any member tenders his /her resignation.
- c) If any member fails to attend three meetings of the Association continuously.
- d) If any member sentenced by the Court of Law.
- e) If any member fails to pay the subscription timely.
- f) On the death of the member.

7. INTIMATION OF REASONS OF EXPULTION:-

The reasons of expulsion shall be communicated to every member so expelled in writing.

8. APPEAL AND RE-ADMISSION:-

Every such expelled member shall have the right to prefer an appeal to the National Council for re-admission against the reason of expulsion. The decision of the N. Council shall be final.

9. a) CHIEF PATRON:- There shall be a Chief Patron and the President of India shall be requested to be the Chief Patron of the National Association.

b) PATRON:- There shall be a patron and the Vice-President of India be requested to be Patron of the National Association.

c) VICE-PATRON:- There may be 4 Vice-Patrons one of the them should be a woman and V.L.Ps may be requested to be the Vice-Patron of the Association or the criteria may be fixed by the National Executive Committee from time to time.

10. NATIONAL COUNCIL:- The National Council of the Association shall consist of:-

1. President
2. One or more but not more than 6 Vice-Presidents.
3. Chairman- Executive Committee.
4. National Chief Commissioner.

5. Immediate retiring/out going N.C.C. & Chairman.
6. International Commissioner (Scout).
7. International Commissioner (Guide).
8. National Treasurer.
9. General Secretary.
10. National Commissioner (Scouts).
11. National Commissioner (Guides).
12. National Training Commissioners Scouts/Guides.
13. National Org. Commissioners (Scouts/Guides).
14. National Secretary
15. Joint Secretary (Scout)
16. Joint Secretary (Guide)
17. Chief Commissioners of the States State Commissioner (S & G)
18. Head Qtrs. Comms. but not more than 12 of both wings.
19. Co-opted Members:- One or more but not more than 7 Co-opted members by the National Council on the recommendation of the National Executive Committee. Out of these Co-operated members there should be 2 women.

18. Elected Representative:- A) Elected representative of states at the rate of one for every 1000 Scouts and one member of Guides at the rate of 500 Guides computed on the census for last but one year proceeding the election but in all. There should not be more than 6 members but one member of Scouts Section and one members of Guides Section from each State if the strength is less than 1000 Scouts and less than 500 Guides. Subject to the Aff./Regn. Rs. 500/- (Per annum) fees and Quota money @ Rs. 0.50 paise p.h. depts. by States

B). Elected Representative of Ordinary members, Honorary members, Founder Life members, Institutional members and life members as per rule No. 4 (c to f).

Explanation:- The word 'Scout' includes Cubs, Scouts, Rovers and the word 'Guide' includes Bulbuls, Guides and Rangers.

11. Duration of the National Council: The National Council shall continue for three years from the date of its first meeting;

Provided that the duration of the National Council may be extended but not more than twelve months on the recommendation of members present at a Special Meeting of the National Council called for the purpose, notice of which shall be given to every member of the National Council, not less than one month prior to the meeting.

12. Powers and Functions of the National Council (General Body):

(1) The National Council shall be the Supreme Body of the Association It's decision in all matters not expressly provided for in these rules and the Bye-Laws shall be final.

(2) The Powers and Functions of the National Council are-

(a) To lay down the policy of the Movement.

(b) To elect when due the office-bearers and the members of the National Executive Committee and the members of finance Committee in accordance with the Rules and Bye-Laws of the National Association;

(c) To consider and approve the Budget of the National Association;

(d) To consider and approve the Annual Report and the Annual audited Statement of Accounts and Balance Sheet of the National Association.

(e) (i) To lay down the Rules of the National Association, the State Association, the District of Divisional Association and the Local Association and Group Organisation and make additions, deletions, amendments and alterations thereto;

(ii) To lay down the Bye-Laws of the National Association and to make additions, deletions, amendments and alterations thereto;

(iii) To lay down Rules for Uniform, Warrants, Decorations and Awards;

(f) To acquire, hold, administer, pledge, mortgage, elimination and dispose of property movable and immovable;

(g) To lend and borrow with or without security and to raise funds and invest money for any of the purpose of the National Association.

(h) To appoint Auditors and fix their remuneration;

(i) To do all other things as are required for the furtherance of the Aims and Objects of the Association.

13. Meetings of the National Council: (General Body)

(1) The Ordinary Annual Meetings: (a) The National Council shall ordinarily meet once every year not later than 30th November or on such date or dates as may be decided by the National Executive Committee in consultation with the President.

(b) Notice of such meeting with time and date and place shall be sent to the members at least sixty days before the date of the meeting and the Agenda shall be sent at least one month before the date of the meeting.

(c) Notice of resolutions duly proposed and seconded and subjects for the consideration of the National Council shall reach the Secretary 30 days before the date of the meeting.

(d) Such resolutions and subjects as are admitted by the President in consultation with the National Commissioner shall be communicated to the members of the National Council fourteen days before the date of the meeting.

(e) The quorum for the meeting shall be one-tenth of the total number of members of the National Council or 30 members whichever is less.

(f) Save as otherwise provided in the Societies Registration Act (act XXI of 1860), and in these rules all questions before the National Council shall be decided by a simple majority of votes. In case of equal number of votes, the Chairman of the meeting shall have a casting vote, in addition to his own vote.

(g) The President shall preside over the meeting of the National Council. In the absence of the President, one of the Vice-Presidents senior by age shall preside. In the absence of the President and the Vice-Presidents and Chairman one of the members elected by the members present shall preside. The Chairman of the National Executive Committee may also preside over the meeting if the President and all the Vice-President are absence.

(2) The Adjourned Ordinary Annual Meeting;

If within half an-hour after the time appointed for the meeting, a quorum is not present, the meeting shall stand adjourned to the next day at the same time and place and at such adjourned meeting notwithstanding want of quorum, the members present may transact the business tabled for meeting, but no other business.

(3) Special Meeting: (a) A Special Meeting of the National Council other than a Special Meeting for the purpose of Section 12 of the Societies Registration Act may be convened either by the National Commissioner or the National Executive Committee in consultation with the President for transaction of specified Business;

(b) A Special Meeting of the National Council shall also be convened on receipt of a written requisition by at least one-third of the members of the National Council for the transaction of the business specified in the requisition;

(c) Notice of such Special Meeting other than a Special Meeting for the purpose Section 12 of Societies Registration Act with the date, place, time and the Agenda shall be given not less than 30 days before the date of the meeting;

(d) The quorum for any such Special Meeting shall be one fifth of the members of the National Council or forty whichever is less and the provisions of Rules 13 (2) shall not apply to such Special Meeting.

1. The office-Bearers of the National Association:

- (1) The President.
- (2) The Vice-President.
- (3) The Chairman (National Executive Committee/Governing Body)
- (4) National Chief Commissioner;
- (5) The National Commissioners (Scouts and Guides)
- (6) The International Commissioners (Scouts) and (Guides)
- (7) The General Secretary
- (8) The National Treasurer
- (9) The National Secretary
- (10) The Joint Secretaries (Scout) and (Guide)
- (11) The National Training Commissioners (Scout) and (Guide)
- (12) The National Org. Commissioners (Scout) and (Guide)
- (13) Other officers as are appointed as per service rules.
- (14) The National Head Qtrs. Commissioners nominated.

2. The President: (1) The President elected by the National Council from among the citizens of India who subscribes to the Aims and objects of the Association.

(2) The President shall hold office for three years or for duration of the National Council as the case may be, provided, however, he shall continue to hold office until his successor is elected.

(3) The President shall preside over the meetings of the National Council.

(4) In the event of a vacancy in the office of the President, the Vice-President senior by age shall act as President until a new President is elected for the remainder of the term.

16. The Vice-President: (1) There shall be one or more, but not more than six Vice-Presidents, and if there be more than four Vice-Presidents two of them shall be women.

Provided, however, if there is more than one Vice-President at least one of them shall be a woman.

(2) The Vice-President shall be elected by the National Council from among the members of the National Association.

(3) The Vice-President shall hold office for three years or for the duration of the National Council, as the case may be.

(4) When the President is not present, one of the Vice-Presidents, Senior by age may preside over the Ordinary and Special Meetings of the National Council.

17. The National Chief Commissioner:- 1. The National Chief Commissioner shall be appointed by the National Council on the recommendation of the President and the Chairman of the Executive Committee from among the citizens of India who subscribed to the Aims and Objects of the Association for a term of not more

than three years at a time co-terminus with the term of the National Council provided however, the National Chief commissioner shall hold office until his successor is elected.

2. The National Commissioner senior by age or if there is only one National Commissioner, the said National Commissioner, shall act as National Chief Commissioner until a new National Chief Commissioner is appointed for the remainder of the term.

3. The Powers and Function of the National Chief Commissioner shall be as under :- (a) to preside over the meetings of ----- the National Planning Committee, the National Finance Committee and such other Committee of which he may be a member and Chairman he/she will preside over meetings of the National Executive Committee/Governing Body in the absence of the Chairman.

(b) To appoint the National Commissioner (Scout) and National Commissioner (Guide), International Commissioner (Scout) and International Commissioner (Guide) with the consultation with the Chairman/President.

(c) To appoint other field staff with the consultation of the National Commissioner of concerned wing honorary or stipendiary subject to the approval of the National Executive Committee.

(d) To sanction expenditure as per budget.

(e) To enquire & give decision on matters sent to him by Executive Commissioner.

(f) He may invite any person to attend meeting & seminars and may request him to address.

(g) To issue warrants to the National level Commissioners and State Commissioner (S) & (G) and withdrawal their warrants.

(h) To advise the State Chief Commissioners for better administration of the State Association.

(i) To suspend and cancel the warrants which he/she issued.

(j) To suspend and cancel appointment of State commissioner, State Secretary and other office bearers of the States and also dissolve the State Council, State Executive Committee and arrange and appoint State administrator if necessary.

When there is break down of the administration of the State Association and National Chief Commissioner is of opinion that there is a serious break down of aims, objects. Rules & Bye-Laws have taken place in the affairs of State Association. He may act which he deemed fit in the interest of movement.

The action taken by N.C.C. will be reported to National Executive Committee for approval.

(k) To organize and implement or cause to be implemented the work of the National Association.

(l) To secure and enforce adherence to the Aims and objects. Rules and Bye-Laws and Aims, Policy, Rules and Organisation.

(m) To administer or cause to be administered the finance and properties, movable and immovable of the National Association.

(n) To enquire into and give decision on all matters referred to him and report the same to the National Executive Committee.

(o) To confer awards in consultation with the concerned Chief Commissioner and the National Executive Committee in accordance with the Rules.

18. The National Commissioner of Scouts and the National Commissioner of Guides: (i) The National Commissioner of Scouts and the National Commissioner of Guides shall be appointed by the National Chief Commissioner with the consultation of President/Chairman from among the Members of the Association.

(ii) The National Commissioner of Scouts and the National Commissioner of Guides shall be appointed for a term of not more than three years at a time co-terminus with the term of the National Chief Commissioner.

(iii) The functions of the National commissioner of Scouts and the National Commissioner of Guides as the head of their respective wings and the respective Scout and Guide sub-committees shall be to advise, aid and assist, the National Chief Commissioner in the performance of his duties and in the administration of the Scout and Guide wings respectively.

(iv) All matters in respect of the Scout wing shall be routed to the National Chief Commissioner through the National Commissioner of Scouts and all matters in respect of the Guide wing shall be routed to the National Chief Commissioner through the National Commissioner of Guides.

19. The International Commissioner of Scouts and the International Commissioner of Guides: (1) The International Commissioner of Scouts and the International Commissioner of Guides shall be appointed by the National Chief Commissioner in consultation with the President/Chairman from among the Members of the Association, for not more than three years at a time, co-terminus with the term of the National Commissioner.

(2) The functions of the International Commissioner of Scouts and the International Commissioner of Guides shall be:-

(a) To be responsible for relations with Scouts and Guides Associations respectively in other countries and with Indian Groups formed in other countries.

(b) To issue letters of introduction of Scouts and Guides and Scouters and Guiders respectively on their visits of other countries.

(c) To assist in the selection of persons for International events and visits;

(d) To arrange programmes for visitors from abroad and

(e) To do such other things as are necessary for the performance to the office.

20. General secretary:- The President with the consultation of Chairman of the Executive Committee will appoint General Secretary amongst the members of the Association just after the election of the President, Vice-President and National Council.

b) The National General Secretary shall hold office for a period of three years or for duration of the National Executive Committee as the case may be, provided, however, that he shall continue to hold office until the successor is elected.

c) In the event of a vacancy in the office of the National General Secretary, the National Secretary will Act as General Secretary till the vacancy is fulfilled.

d) The functions of the General Secretary shall be:- 1) The General Secretary will be the General Secretary, National Council and the National Executive Committee.

2) The General Secretary shall be responsible for the due and efficient administration of the National Association.

3) The General Secretary, with the consultation of the National Secretary and the Chairman of the Executive Committee, shall appoint the salaried members of the staff in accordance with the Service- Rules or the terms and conditions contained in the order of appointment, as the case may be and subject to the

approval of the National Executive Committee, he will supervise and evaluate the jobs of different departments of both Scout and Guide wings and reports to the National Executive Committee.

- e) The issue and registration of warrants.
- f) The maintenance of correspondence with the International Bureau and other National Associations and with State Branches of the Association.
- g) The production and issue of badges.
- h) The work connected with the meetings and activities of the Headquarters Council.
- i) The organisation of the seminars, conference & meetings etc.
- j) The provisions of advice and assistance to State Branches of the Association.
- k) The supervision of all Scout literature published in India.
- l) He may advise the National Secretary and take necessary help of National Secretary in his function and duties.

21. The National Treasurer:- (1) The National Treasurer shall be elected by the National Executive Committee from among the members of the Association.

(2) (a) The National Treasurer shall hold office for a period of three years or for duration of the National Executive Committee as the case may be, provide, however, that he shall continue to hold office until his successor is elected.

(b) In the event of a vacancy in the office of the National Treasurer a person appointed by the National Commissioner from among the Members of the National Association shall perform the functions of the National treasurer till a National Treasurer is elected by the National Executive Committee for the remainder of the term.

(3) The functions of the National Treasurer shall be to keep and maintain the accounts of the National Association, to be responsible to the National Council, the National Executive Committee and the National Commissioner for the proper expenditure and maintenance of funds and accounts, to arrange for the annual audit and preparation of Balance-Sheet, to prepare the Budget for Presentation to the National Executive Committee and the National Council, to receive all money and remit them in the bank or bank as decide by the National Executive Committee to the respective accounts, to pay money on proper sanction.

(4) The office of the National Treasurer shall not be combined with any other office in the National Association.

22. National Secretary and Joint Secretaries:- After election in the first meeting of the National Executive Committee, National Secretary and Joint Secretaries will be appointed by the National Executive Committee on the recommendation of the Chairman and National Ch. Comm. Honorary or stipendiary on of Joint Secretaries there shall be women who will look after the work of Girl Guide Section. If they are honorary there terms shall be co-terminus with the terms of National Council.

b) In the event of the vacancy in the office of National Secretary the Joint Secretary senior by age will Act as National Secretary until a New National Secretary is appointed for the remainder of the term.

c) The Function of the National Secretary shall be to assist the General Secretary in his functions and to perform his duties as per advice of the General Secretary or the National Executive Committee he will perform on the duties and use the powers of the General Secretary in the absence of General Secretary with consultation of the Chairman of the Governing Body.

d) The Function of the Joint Secretary shall be to assist the National Secretary all in his/her day-to-day working performing their duties concerned their respective wings accordingly. One of the Secretary senior by age will Act as National Secretary in the absence of the National Secretary with the consultation of the General Secretary and Chairman. There shall be Joint Secretary of the sub Committee of their concerned wings also.

23. The National Organizing Commissioners for Scouts/Guides:-

They will be appointed by the National Chief Commissioner in consultation of respective National Commissioners (S)/(G) and the National Executive Committee in accordance of service rules if stipendiary or terms a condition contained in letter of appointment.

They are responsible for organizing all National events and will consolidate the work for their respective wings.

They will lead, Guide and Co-ordinate the work of Soc (S), (G), STC (S), (G) Spl. Branches or their respective wing and will chalk out the programme of National events, Rallies and National Programmes.

24. The National Training Commissioner (Scout/Guide) Will be appointed by National Chief Commissioner in consultation with the National Chief Commissioner & National Executive Committee with the terms & conditions contained in the appointment letter.

b) Functions of the National Trg. Commissioner (S/G):-

- They are the heads of the adult Training of their respective wings in the country.
- They will Guide and help the STS (S)/(G) in training programme and will chalk out the annual Training Programme.
- To train Adult leaders, Trainers and leaders of Adults.
- To promote and conduct all type of camps & courses.